

KOLB Environmental Policy

In addition to our economic and quality efficiency goals, we declare the environmental and safety policy to be substantial goals of our achievement tasks.



We commit ourselves and our suppliers to compliance with all environmentally relevant requirements and legally required approval processes, as well as to the continuous improvement of our environmental impact.

For this purpose, we practice transparent communication with government offices, business partners and the public. Especially from contract partner working on our property, we request the same diligence we expect from our own employees with respect to environmentally relevant subjects. The compliance of our company's actions with quality-, environmental-, and safety policies will be reviewed, and corrected where necessary, frequently by

means of audits, management reviews, and company reviews.

In case of discrepancies between goals and company practice, we have developed organizational tools in our management system which assure the recognition of discrepancies and which assign responsibilities for corrective actions. The company's environmental and safety relevant documentation with respect to for example hazardous materials and waste balance sheets must always be kept current.

The most important guidelines of our environmental policy are:

- We practice environmental protection on our own initiative and in our own responsibility.
- Our activities must not pose a threat to our environment.
- We understand the legal requirements as minimum requirements and thrive for a higher level of environmental protection in our entire company.
- We want to guarantee a safe work environment for our employees.
- Our products, production processes, and production technologies shall impact the environment as little as possible.
- We constantly improve the knowledge of the environmental impact of our products. This includes the assessment and surveillance of the impact our current activities on the local environment.
- We evaluate the environmental impact of every product, every activity, and every new new technology prior to first use and therefore avoid environmental damages and safety risks
- We use natural resource and energies conservatively and therefore protect nature.
- Supplies and oils are filtered and recycled into the process. This reduces the demand for supplies in purchasing.
- We include, starting with the top management, employees of all departments in the tasks of environmental protection and foster motivation for environmentally appropriate behavior through pertinent information, continuous training, and frequent instructions.
- We implement required measures to prevent accidents with environmental impacts through creation of emergency action plans and inspections and testing of our environmentally relevant systems.
- We work toward implementation of acceptable environmental standards with our contact partners and suppliers
- We practice and open and constructive dialogue with our customers, government offices, our suppliers, and the neighborhood to improve mutual understanding.
- We assure internal compliance with our environmental policy with the help of appropriate control systems.

Adopted January 2018 by the company management.